Peer Review of Waneta Hebert

A team is only as strong as the quality of continuous improvement found in their core identity. For our team of Instructional Designers at Houston Community College's Center for Teaching & Learning Excellence, this identity is rooted in the mandatory online learning certification for our LMS. The Covid-19 Pandemic led to our online learning certification becoming a mandatory aspect to continue employment with the college. With this mandate came a directive to review the content, prioritize the outcomes, elevate the opportunities for engagement, and find a way for faculty members to complete competency-based assessments that tailored the content to only the personalized skillsets that require remediation. Needless to say, this was not an easy task and required an immense amount of responsibility and leadership.

The project of revamping our online learning certification was led by Waneta Hebert. Waneta set expectations for the team at the beginning of the project and made sure that every detail of this endeavor was covered. She conducted weekly check-ins at the beginning of the project and moved them to daily once we began approaching key milestones. Under her leadership we were able to meet every milestone, incorporate all the initial demands, send the course for testing and review to key stakeholders, and launch the new course in time for the fall semester.

Waneta's attention to detail, project manager skills, and instructional design skills certainly took center stage during this endeavor. This course has been live for almost two full semesters and has received significant praise from both faculty and administration. Faculty are now assigned a course that is tailored to their needs with the ability to "test out" of skill sets they previously mastered. I truly believe that this was made possible by Waneta's leadership and grateful that we were able to deliver a project that reflects well on our department's identity.

Sincerely,

Cassandra Silva

Cassandra Silva

April 30, 2022